

## **Little Mountain Neighbourhood House Society Respect Policy**

Little Mountain Neighbourhood House Society assumes the best intentions of people. Our starting point is that we are all good people. This means that we actively encourage and nurture trust among people in our community. We expect everyone to be patient, polite, understanding, and to treat others with respect.

We also expect everyone to treat Little Mountain Neighbourhood House Society's spaces and other people's belongings this way.

No matter what your race, gender, ethnic origin, sexual orientation, ability, religion, ancestry, political affiliation, language, financial status, age, record of offenses, immigration or family status, you will be respected here.

Every person is always welcome. But if behaviour compromises others, it will be the person's behaviour that is asked to leave. The amount of time will reflect the seriousness of the incident and the number of times it has occurred.

The very same person will always be welcome when we can get beyond that behaviour.

Adapted and inspired by the Mt. Pleasant, Downtown Eastside NH and Gordon Neighbourhood Houses